

# Gregory S. Reid, Ed.D.

## Entz Elementary School

### *2016 Rodel Exemplary Principal Finalist*

#### Sharing stories of success

“ The school's newsletters, website, and social media as well as community events on campus, ongoing professional development with staff, PTO meetings, site-based leadership meetings, and, most importantly, direct conversations with individual stakeholders are the primary ways I share the success stories of Entz's students and teachers. Stakeholders are a part of our success story, they each contributed in some way to an individual student or the school as a whole. By broadcasting our successes, stakeholders can relate, share in the pride, and celebrate our accomplishments. Communicating good news is essential. Our school's overall success is comprised of thousands of little success stories woven together, and it's a joy to share each one.

#### A tip for parents

“ Do not be afraid to allow your children to experience failure. It can be their best teacher. In an effort to protect our children, we sometimes rob them of the opportunity to develop perseverance, try different approaches, or open themselves to the perspectives of others. Rather than "fixing" a situation for them, take the time to discuss your children's disappointment if they are cut from a sports team or receive a lower grade than expected. Seize the opportunity to help them develop a successful plan, while communicating your pride in their tenacity. In the long run, their ability to learn, adapt, and grow is much more important than a perfect score or a specific position on a team.

#### Learning from a mentor

“ I learned that in any conflict or difference of opinion, resolution can be reached. It is critically important, however, to remove one's ego from the interaction, seek understanding, and look for common ground. Each conflict brings with it a message, an opportunity to grow as an educator, a leader, and as a person. Honest reflection, rather than fixating on the problem, helps find a course of action that leads to a better school for the students, staff, and community.



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Entz Elementary School  
Mesa Public Schools

750 students in grades K-6

**Experience:** 20 years in education including ten years as a classroom teacher and ten years as an elementary school administrator; currently serving on the district's Operations Task Force and the Technology Task Force

**Degrees:** B.A. in Education from The University of Arizona; M.A. in Education from Northern Arizona University; Ed.D. from Arizona State University

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**Rodel, in partnership with Social Venture Partners Arizona, developed the Rodel Exemplary Principal Initiative to recognize outstanding school principals and populate a pipeline of highly skilled school leaders for Arizona's most challenging schools.**

The Rodel Exemplary Principals are selected for their demonstrated ability to lead high-need schools to success by inspiring their staffs to develop a campus that is high achieving, safe, orderly and welcoming.

Each cohort of Exemplary Principals provides professional development, field experience and mentorship to a class of Rodel Aspiring Principals. After learning from the best, Rodel Aspiring Principals are better prepared to lead their own high-need schools.

**The 2016 Rodel Exemplary Principals will be announced on January 10 at [www.rodelaz.org](http://www.rodelaz.org).**